

Administrative Support Staff Local 284

The benefits outlined below represent the calendar year ~~2022~~ 2024

HealthPartners Health Plans

Open Access Network

[View providers](#)

~~\$250 - 35 Deductible~~ \$500 - 35 Deductible

- Single: ~~\$0~~ per month \$81.83
- Family: ~~\$200.00~~ per month \$467.22

\$2,500 - 80 Deductible (VEBA/HRA)

- Single: \$0 per month
- Family: ~~\$0~~ per month \$231.76
- If you elect the \$2,500 deductible plan, the district will contribute to the employee's VEBA account an annual amount of \$1,200 for the single plan or \$3,000 for the family plan, paid per the union contract terms

Achieve Network

[View providers](#)

~~\$250 - 35 Deductible~~ \$500 - 35 Deductible

- Single: ~~\$0~~ per month \$48.55
- Family: ~~\$200.00~~ per month \$378.53

\$2,500 - 80 Deductible (VEBA/HRA)

- Single: \$0 per month
- Family: ~~\$0~~ per month \$152.49
- If you elect the \$2,500 deductible plan, the district will contribute to the employee's VEBA account an annual amount of \$1,200 for the single plan or \$3,000 for the family plan, paid per the union contract terms

HealthPartners Open Access Choice Dental Plan

[View providers](#)

Employee costs per month

- Single: ~~\$2.35~~ per month \$4.90
- Family: ~~\$11.59~~ per month \$18.01

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Group Life and AD&D

- Benefit amount: \$50,000 for employee
- Employee cost per month: \$0

Dependent Supplemental

- Benefit amount: \$10,000 per family member
- Employee cost: ~~12.78~~ per month per family **\$3.48**

Life (Dependent and/or Spouse)

- Benefit amount: \$20,000 per family member
- Employee cost: ~~16.76~~ per month per family **\$6.96**

Retirement benefits

Public Employees Retirement Association (PERA)

- District contribution: 7.5%
- Employee contribution: 6.5%

Tax Sheltered Annuity (403b, 457 plans)

- District contribution: ~~\$1,500~~ annual match **\$2,000**
- ~~Receive additional \$500 in pay per calendar year after the 1st \$500 employee contribution~~

Post Retirement Health Care Savings Plan

- District contribution: ~~\$500~~ year **\$1,000**